

# LTOD



## LONG TERM OFFICIALS DEVELOPMENT

DISCOVER • DEVELOP • EXCEL

The first of its kind in Canada, LTOD is a structured, supported, and consistent development pathway designed specifically for Ontario Soccer's match official community. Spanning the province of Ontario, this pathway will help match officials invest in their individual goals, and reach their personal best through support, education, mentorship, and ground breaking programs.



"Officiating is a key part of developing the game. Taking important steps to make sure match official development is considered alongside player development is essential to identify, support, improve and retain high quality match officials. With a program like LTOD in place, reaching the pinnacles of officiating will be much more attainable for match officials all over Ontario."

- Carol Anne Chenard  
FIFA Referee

"It is great to see that Ontario Soccer has looked at the development of match officials with the same long term approach as player development. The system before was highly dependent on the region you were from, and who was available to help us out. Now there is a path for which all match officials can obtain the guidance they need to achieve their goals."

- Joe Fletcher  
FIFA Assistant Referee



### 7 KEY DEVELOPMENT AREAS

- ✓ MENTORSHIP/COACHING
- ✓ TECHNICAL LEADERSHIP
- ✓ EDUCATION
- ✓ TALENT IDENTIFICATION
- ✓ FITNESS AND TRAINING
- ✓ COMPETITION
- ✓ RECRUITMENT AND RETENTION

### ANNUAL PROGRAM IMPACT

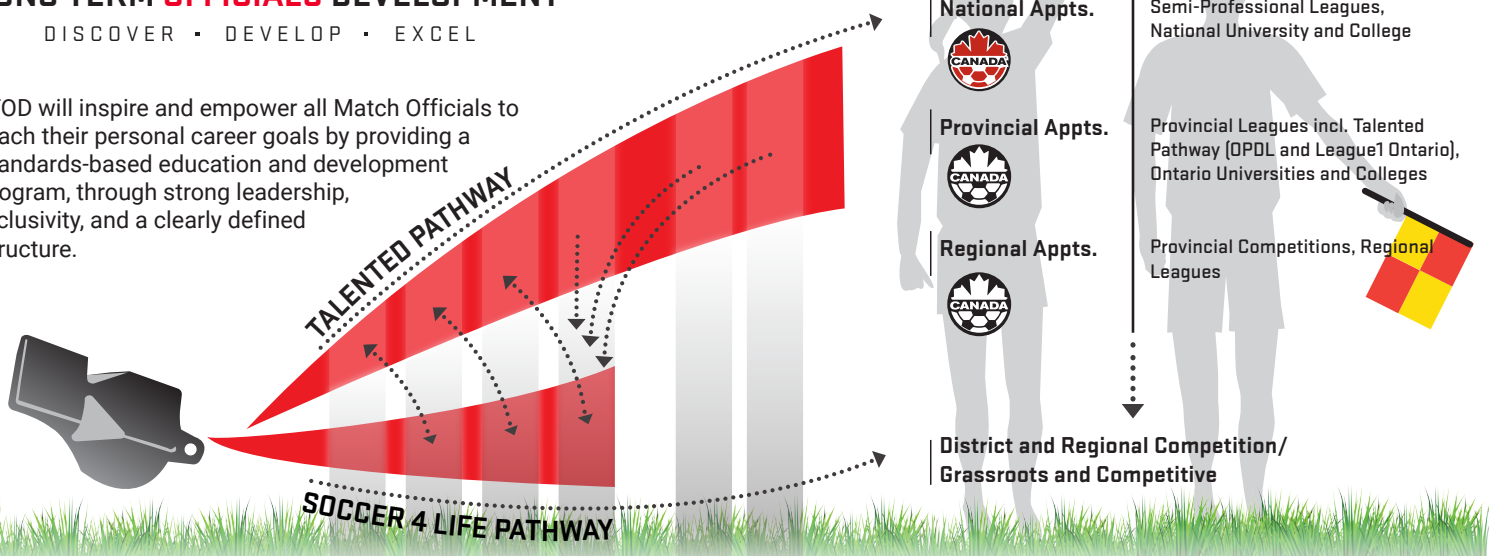
- 10,000 Match Officials
- 100+ Instructors
- 125+ Assessors
- 500+ Mentors
- 25+ Scouts
- 21 District Referee Coordinators
- 650+ Clubs and their Head Referees
- 350,000 Players
- 500+ Volunteers
- 150+ Assignors
- 500+ Club Technical Directors

The LTOD plan is a strategic initiative of Ontario Soccer (supported by the CSA) that advances match official development the same way LTPD revolutionized player development and coach development across Canada.

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LTOD will inspire and empower all Match Officials to reach their personal career goals by providing a standards-based education and development program, through strong leadership, inclusivity, and a clearly defined structure.



- 1 CLUB POOL
- 2
- 3
- 4
- 5 DISTRICT POOL
- 6
- 7
- 8
- 9 REG/PROV POOL
- 10



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